



**PERMANENT POSITION: SENIOR RESEARCHER (X3)**  
**REPORTING TO: MANAGER RESEARCH**  
**BASED IN: CAPE TOWN**  
**SALARY LEVEL 12: R958 824,00 – R1 125 825,00 (TOTAL CTC)**

The Financial and Fiscal Commission (FFC) is a constitutional institution mandated by the Constitution of the Republic of South Africa, 1996. The FFC makes recommendations and give advice to the three spheres of Government on financial and fiscal matters.

The Commission requires the services of THREE SENIOR Researchers. The primary purpose of the job is to conduct and provide indepth analytical and interpretive research; and ensure and implement the FFC Research Strategy and Commission Resolutions. Ensure that the organisation fulfils its mandate as set out in chapter 13 of the Constitution of the Republic of South Africa, 1996 as amended.

#### MINIMUM REQUIREMENTS

- Minimum of Master's Degree or equivalent in Economics, Public Finance, Econometrics, Law, Statistics, Commerce and Finance.
- Five (5) years' work experience in Economic Policy Research

#### EXPERIENCE

- Proven knowledge of Quantitative Analysis.
- Public Finance and Policy Environment exposure.
- Well-developed applied research skills.
- Proven track record in terms of written research and/or publications.
- Knowledge of Intergovernmental Fiscal relations systems.
- Good analytical and problem-solving skills.
- Experience in teamwork and research project management.

#### COMPETENCIES

- Analytical Skills
- Judgment
- Decisiveness
- Public Administration
- Financial Management

- Communication
- Analytical Skills
- Teamwork
- Computer Literacy (Outlook, Excel, Word and Power Point)
- Ability to work on quantitative/statistical software packages namely EViews and Stata
- Ethics and Integrity
- Diversity and change management

#### PERFORMANCE AREAS

- Develop and implement the approved research plan within the allocated Research Portfolio regarding the approved topics for the annual Division of Revenue (DOR) Submission.
- Conduct evidence-based research, data and information gathering and analysis in specific areas related to the approved Plan.
- Formulate recommendations relating to financing and the DOR within the approved Plan.
- Prepare chapters as directed for the annual DOR Submission.
- Provide efficient research support to the Research team.
- Conduct Policy analysis on fiscal and economic issues related to public finance and development outcomes.
- Ensure that all findings as contained in Reports relating to Policy Research are evidence-based and fully substantiated.
- Disseminate findings to Stakeholders, as directed.
- Ensure the processing, maintenance and update of quantitative and qualitative economic, financial and statistical databases.
- Conduct policy analyses for Submissions to Stakeholders including journal publication and opinion pieces.
- Assist in the analysis of the Budget with regard to Research Portfolio areas.
- Compile detailed substantiated Reports regarding budget analysis, as directed.
- Effective And Efficient Communication With Technical Advisors
- Data And Record Management
- Governance And Compliance

*If you wish to apply, please e-mail [FFCRecruitment1@fempower.co.za](mailto:FFCRecruitment1@fempower.co.za). Applications must be accompanied by a curriculum vitae containing two contactable references, certified copies of qualifications not older than three months, certified copy of identity document and certified copy of drivers licence. Please take note that qualifications and citizenship checks will be conducted on short-listed/recommended candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback within 3 (three) months of the closing date, please regard your application as unsuccessful.*

*FFC aims to meet its equity objectives and is committed to the promotion of a representative workforce in terms of the relevant legislation. Preference will be given to African males and females; and people living with disabilities to achieve the objectives of employment equity.*

**Closing date for application: 13 March 2024**  
**No late applications will be accepted.**