



# PERMANENT POSITION: **RESEARCHER (X2)** REPORTING TO: SENIOR RESEARCHER BASED IN: CAPE TOWN

SALARY LEVEL 11: R811 560,00 - R952 485,00 (TOTAL CTC)

The Financial and Fiscal Commission (FFC) is a constitutional institution mandated by the Constitution of the Republic of South Africa, 1996. The FFC makes recommendations and give advice to the three spheres of Government on financial and fiscal matters.

The Commission requires the services of TWO Researchers. The primary purpose of the job is to conduct and provide analytical and interpretive research; and implement the FFC Research Strategy. The incumbent must ensure that the organisation fulfils its mandate as set out in chapter 13 of the Constitution of the Republic of South Africa, 1996 as amended.

# MINIMUM REQUIREMENTS

- Master's Degree or equivalent- in Economics, Public Finance, Econometrics, Law, Statistics, Commerce and Finance.
- Three years' work experience in Economic Policy Research.

### EXPERIENCE

- · Proven knowledge of Quantitative Analysis.
- Public Finance and Policy Environment exposure.
- · Well-developed applied research skills.
- A proven track record in terms of written research and/or publications.
- Exposure to / knowledge of Intergovernmental Fiscal relations systems.
- · Good analytical and problem-solving skills.
- Experience in teamwork and research project management.

#### COMPETENCIES

- Public Administration
- Financial Management
- Communication
- Analytical Skills
- Teamwork
- Computer Literacy
- · Ethics and Integrity
- · Diversity and change management
- Computer literate- Outlook, Excel, Word and Power Point
- Ability to work on quantitative/statistical software packages namely EViews and Stata

# PERFORMANCE AREAS

- Conduct evidence-based research in specific areas related to the approved Research Plan.
- Formulate recommendations relating to financing and the DOR within the approved Plan.
- Prepare chapters as directed for the annual DOR
   Submission
- Conduct Policy analysis on fiscal and economic 
  sissues related to public finance and development outcomes.

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- Ensure the processing, maintenance and update of quantitative and qualitative economic, financial and statistical databases.
- Assist in the analysis of the Budget with regard to Research Portfolio areas.
- Compile detailed substantiated Reports regarding budget analysis, as directed.
- Ensure that all data and records are maintained and archived according to FFC internal processes.

If you wish to apply, please e-mail FFCRecruitment2@fempower.co.za. Applications must be accompanied by a curriculum vitae containing two contactable references, certified copies of qualifications not older than three months, certified copy of identity document and certified copy of drivers licence. Please take note that qualifications and citizenship checks will be conducted on short-listed/recommended candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications authority (SAQA). If you have not received feedback within 3 (three) months of the closing date, please regard your application as unsuccessful.

FFC aims to meet its equity objectives and is committed to the promotion of a representative workforce in terms of the relevant legislation. Preference will be given to African males and females; and people living with disabilities to achieve the objectives of employment equity.

> Closing date for application: 13 March 2024 No late applications will be accepted.