



VACANCY

**FIVE-YEAR CONTRACT: CHIEF EXECUTIVE OFFICER
REPORTING TO: COMMISSION
BASED IN: CAPE TOWN
SALARY: R1 371 558 - R 1 635 897 (level 14) (Total CTC)**

The Financial and Fiscal Commission (FFC) is a constitutional institution mandated by the Constitution of the Republic of South Africa, 1996. The FFC makes recommendations and give advice to the three spheres of Government on financial and fiscal matters.

The Commission requires the service of a CEO. The primary purpose of the job is to provide operational support and guidance to the Commission and to ensure that the organisation fulfils its mandate as set out in chapter 13 of the Constitution of the Republic of South Africa, 1996 as amended.

MINIMUM REQUIREMENTS

Degree in Economics, Finance, Law or Business Administration from a recognised and registered tertiary institution.

A post graduate degree in Economics, Finance, Law or Business Administration from a recognised and registered tertiary institution will be an added advantage.

COMPETENCIES

- Ten to fifteen years' experience in a senior role, including two to five years-experience on an executive level (Chief Director level in the public sector).
- Previous experience in the management of a public entity would be an added advantage.
- Understanding of Corporate Governance Principles.
- Knowledge of Public Financial Management Act (PFMA).
- Understanding of constitutional institutions.



- Excellent interpersonal and problem resolving skills.
- Computer literate.

PERFORMANCE AREAS

- **Operational leadership and capability-**Develop and implement the FFC five-year strategic plan and operational plans. Ensure that the Commission's resolutions, directives, decisions and instructions are implemented. Responsible for the formation and development of an efficient administration.
- **Governance and Compliance-** Ensure the promotion and practice of good corporate governance. Ensure that the FFC operations support the attainment of its strategic objectives. Provide ethical leadership and create an ethical environment. Ensure compliance to relevant laws and regulations, Responsible for record management.
- **Financial Management-**Ensure that the Commission has and maintains an effective, efficient and transparent system of financial risk management and internal control. Ensure that all statutory measures of the Commission are complied with as set out in the Public Finance Management Act, 1999. Responsible for all the functions and duties of an accounting officer of a constitutional institution in terms of the Public Finance Management Act. Ensure that all statutory measures of the Commission are complied with.
- **Human Capital Management-** Responsible for the formation and development of an efficient and effective administration. Ensure the cultivation of a positive and ethical work culture that is conducive to attracting, retaining and motivating employees at all levels in the Commission. Maintaining an effective, efficient, and transparent system of risk management and internal control.

If you wish to apply, please e-mail recruitment@ffc.co.za. Applications must be accompanied by a curriculum vitae containing two contactable references, certified copies of qualifications not older than three months, certified copy of identity document and certified copy of drivers licence. Please take note that qualifications and citizenship checks will be conducted on short-listed/recommended candidates and, where



applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the FFC within 3 (three) months of the closing date, please regard your application as unsuccessful.

The FFC is an equal opportunity employer and is committed to the promotion of a representative workforce in terms of the relevant legislation.

Closing date for application: 28 November 2023

No late applications will be accepted.